



Job Title: Tour Guide

Location: Various

Employment Type: Contract / Seasonal

Experience Level: Mid-level to Experienced

Join Our Team!

Are you passionate about birds? Do you enjoy sharing your knowledge with others and creating memorable outdoor experiences? We're seeking enthusiastic individuals to join our team of professional birding tour guides. This position requires a genuine love for birds and sharing that passion with others. If you are excited about the possibility of showing someone their first Prothonotary Warbler or helping a beginner master their first sparrow identification, this could be the perfect opportunity for you.

About Us

We are a birding tour company dedicated to creating unforgettable experiences for birders of all skill levels. Our mission is to create memorable experiences by highlighting the distinctive bird species, habitats, wildlife, and local cultures of the destinations we explore. Please visit our website at [birdingtexasandbeyond.com](http://birdingtexasandbeyond.com) to learn more about our company, services, and current destinations.

Position Overview

We are seeking passionate, knowledgeable tour guides to lead birding tours. This is a great opportunity for experienced birders to share their expertise while exploring some of the region's most spectacular birding locations. You'll work with diverse groups ranging from curious beginners to seasoned birders, creating memorable experiences that foster appreciation for birds and their habitats.

## Required Qualifications

### Birding Skills:

- Ability to identify local and migratory bird species by sight and sound
- Strong knowledge of regional birds, birding hotspots, ecosystems, habitats, and wildlife
- Understanding of seasonal bird patterns, migration timing, and habitat preferences
- Knowledge of birding apps and digital resources

### Communication & Leadership Skills:

- Clear, engaging communication style and storytelling ability
- Experience leading groups or educational programs
- Ability to manage diverse personalities and maintain positive group dynamics
- Ability to provide assistance and share knowledge with tour participants
- Strong problem-solving skills and adaptability

### Customer Service Orientation:

- Create welcoming environments for birders of all backgrounds and experience levels
- Dedication to creating exceptional guest experiences
- Manage group dynamics and ensure everyone has opportunities to observe and learn

### Physical and Practical Requirements:

- Ability to lead groups on walks ranging from 2-5 miles per day over varied terrain and weather conditions
- Highly organized with the ability to manage multiple tasks and priorities efficiently
- First aid certification or willingness to obtain one
- Valid driver's license with clean driving record required

## Preferred Qualifications

- Formal education in ornithology, biology, ecology, or related field
- Experience with bird photography
- Three (3) years or more of professional guiding experience
- Multilingual abilities

## Key Responsibilities

- Lead small group sizes (1-8 participants) of various experience levels
- Provide expert bird identification assistance using visual and auditory cues
- Share knowledge about bird behavior, ecology, migration patterns, and identification tips; helping participants improve their birding skills and confidence

- Adapt tour pace and content to match group experience levels and interests
- Answer questions about equipment, birding techniques, and local birding opportunities
- Ensure participant safety and comfort throughout the tour
- Oversee the tour logistics during the tour, including following itinerary, providing daily orientations to participants, driving to destinations, coordinating meals, keeping checklists, and making decisions to allow for an enjoyable tour
- Maintaining accurate records of bird sightings and writing/submitting trip reports upon tour completion

#### What We Offer:

- Competitive compensation, plus tips from clients
- Flexible scheduling and opportunities to lead throughout the year
- Potential to lead various tours to several destinations
- Small group sizes for quality experiences
- Join a team of passionate bird enthusiasts and naturalists
- Mileage/travel reimbursement to destination departure

#### Work Environment:

- Flexible scheduling with advance notice of tour bookings
- Primarily outdoors in various weather conditions and terrains
- Early morning starts to catch peak bird activity
- Supportive team environment with experienced guides

#### Application Process

Ready to turn your passion for birds into a rewarding career, paid hobby or contract work? We'd love to hear from you!

Complete our online application – go to [birdingtexasandbeyond.com](http://birdingtexasandbeyond.com) and click on “Careers” located at the bottom of the page:

- Attach your resume highlighting relevant experience and qualifications
- Attach cover letter explaining your birding background and guiding experience
- Include two (2) references

Questions? Contact us at (832) 534-2370 or [support@birdingtexasandbeyond.com](mailto:support@birdingtexasandbeyond.com)